

Lisa Cleveland, PhD, RN, PNP-BC, IBCLC, NTMNC

University of Texas Health Science Center San Antonio
School of Nursing
7703 Floyd Curl Dr, M/C 7975
San Antonio, TX 78229

Phone 1: 210-567-3844
Phone 2: 210-567-5781
Fax: 210-567-5822
Email: clevelandl@uthscsa.edu

EDUCATION

- 2015 **Postdoctoral Fellowship**, Health Disparities Research, the University of North Texas Health Science Center-Texas Center for Health Disparities, Ft. Worth, Texas
Advisor: Jamboor K. Vishwanatha, PhD (Director)
Focus: The Impact of Kangaroo Mother Care on Stress Reactivity and Attachment in Opioid-Dependent Mother-Infant Dyads
- 2010 **Doctorate of Philosophy**, Parent-Child Nursing, the University of Texas at Austin
Advisor: Sharon D. Horner, PhD, RN, FAAN
Focus: Parenting Experiences of Mexican-American Mothers in the Neonatal Intensive Care Unit
- 1999 **Masters of Nursing**, Pediatric Nurse Practitioner, the Medical College of Georgia, Augusta, Georgia
Focus: Pediatric primary care
- 1992 **Bachelors of Science in Nursing**, the University of South Carolina at Columbia

CERTIFICATIONS and LICENSURES

- 2016 – Present Neonatal Touch and Massage Nursing Certification
- 2003 – Present International Board-Certified Lactation Consultant
- 1999 – Present Advanced Practice Registered Nurse -Texas Board of Nursing RN663765
- 1999 – Present Registered Nurse- Texas Board of Nursing
- 1999 – Present Pediatric Nurse Practitioner-Board Certified
- 1993 – 2006 Registered Nurse- South Carolina Board of Nursing (*inactive/eligible for reinstatement*)

EMPLOYMENT HISTORY

- 2016-Present **Faculty Affiliate**, University of California at Irvine; Institute for Interdisciplinary Salivary Bioscience Research, Irvine, CA
- 2015 – 2016 **Adjunct Assistant Professor**, Arizona State University; the Institute for Interdisciplinary Salivary Bioscience Research, Tempe, AZ
- 2014 – Present **Research Consultant**-Neonatal Intensive Care Unit, University Health System, San Antonio, TX
- 2013 – Present **Pediatric Nurse Practitioner**, Healy Murphy High School and Child Development Center, San Antonio, TX

- 2011 – Present **Assistant Professor-Tenure Track**, Family & Community Health Systems, School of Nursing, the University of Texas Health Science Center at San Antonio, San Antonio, TX
- 2010 – Present **Assistant Professor, Rehabilitation Medicine**, School of Medicine, the University of Texas Health Science Center at San Antonio, San Antonio, TX
- 2000 – 2001 **RN in level II/III nursery**, North East Medical Center, Humble, TX

RECENT SCIENTIFIC JOURNAL PUBLICATIONS *indicates peer-reviewed

1. * McGlothen, KS, **Cleveland LM**, Gill, SL. “I’m Doing the Best that I can for Her” (in revision) Journal of Human Lactation
2. * **Cleveland LM**, Hill, C, Strauss-Pulse, W, Condo DiCioccio, H, Field, T, White-Traut, R. The Power of Touch for Full-Term, Healthy Newborns (in press) Journal of Obstetrics, Gynecology and Neonatal Nurses
3. ***Cleveland LM**. Newborn Abstinence Syndrome (accepted/in press) The North American Nursing Diagnosis Association-International
4. **AWHONN Power of Touch Scientific Advisory Panel**. Immediate and Sustained Skin-to-Skin Contact for the Full Term Healthy Newborn After Birth: AWHONN Practice Brief Number 5 Journal of Obstetrics, Gynecology and Neonatal Nurses 2016 December: 45(6): 842-844.
5. **Cleveland LM**. Breastfeeding Recommendations for Women Who Receive Medication-Assisted Treatment for Opioid Use Disorders: AWHONN Practice Brief Number 4 Journal of Obstetrics, Gynecology and Neonatal Nurses 2016 July: 45(4): 574-576.
6. ***Cleveland LM**, Bonugli, RJ, McGlothen, KS. The Mothering Experiences of Women with Substance Use Disorders Advances in Nursing Science 2016 April/June: 39(2): 119-129.
7. *Jiwani R, **Cleveland LM**, Virani S, Patel D, Gill S. Understanding Self-regulation Behaviors in South Asians after Coronary Artery Disease: A Mixed Methods Study Journal of Cardiovascular Nursing 2016 April doi: 10.1097/JCN.0000000000000340
8. ***Cleveland LM**, Carmona, E., Paper, B, Solis, L, Taylor, BS. Baby Boy Jones: Using Technology to Engage Nursing Students in an Interactive Case-Based Learning Activity Nurse Educator 2015 July/Aug:40(4):179-182.
9. ***Cleveland LM**, Bonugli RJ. Neonatal Intensive Care Unit Experiences of Mothers of Infants with Neonatal *Abstinence Syndrome Journal of Obstetrics Gynecology and Neonatal Nurses 2014 May;43:318-329.
10. ***Cleveland LM**, Gill SL. Try not to judge: Mothers of substance exposed infants MCN; American Journal of Maternal Child Nursing 2013 Jul;38(4):200-205.

ELIZABETH JEANSON

EDUCATION

Simmons College Boston MA Doctorate of Physical Therapy	2006
Mayo School of Health Sciences Rochester MN Certificate of Physical Therapy	1985
College of St Theresa Winona MN Bachelors of Science	1984

CERTIFICATION

Certified Neonatal Therapist	2017 – 2022
Neonatal Touch and Massage Therapist	2017 – 2020
Developmental Care Specialist	2010 – 2016

EXPERIENCE

Sanford Health Sioux Falls SD Developmental Specialist and Pediatric Physical Therapist SD 0293 [Provide developmental care policy and research, education, and application for infants and families in NICU]	2004 - present
DuPont Hospital for Children Wilmington DE Developmental Specialist and Pediatric Physical Therapist [Provide developmental care education, policy, and application for infants and families in NICU]	1998 - 2004
Sanford Health Sioux Falls SD Clinical Specialist Pediatric Physical Therapist	1992 - 1998
Children's Care/Lifescape Early intervention pediatric physical therapist	1985 - 1992

ORGANIZATIONS

Neonatal Therapy National Certification Board [Leadership team, examination committee and marketing committee] Develop an international certification process for neonatal therapists	2014 – 2017
National Association of Neonatal Therapists Member	2010 – present
National Association of Neonatal Nurses Member	1992 - 2012

PUBLICATIONS AND PRESENTATIONS

Neonatal Touch and Massage Certification Lecture Series [Pain, A Definite Indicator for Neonatal Therapy – Revised]	2017
NANT National Conference [Certification Update]	2017
Sanford Health Quality Improvement Conference [Torticollis Prevention In NICU- Update]	2017
NANT Annual Conference [Pain a Definite Indicator for Neonatal Therapy; Torticollis Prevention in NICU, a Practical Approach]	2016

Sanford Health Quality Improvement Conference [Bedside Management of Torticollis and Plagiocephaly]	2016
South Dakota Perinatal Association Annual Conference [No Pain, No Gain: Long Term Effects of Unmanaged Pain in Neonates]	2015
Sanford Health Quality Improvement Conference [Buckled in but Unable to Ride: Angle Tolerance Testing Trends in NICU]	2015
Sanford Leading for Purpose Staff Talent Development Program [Leadership Journey: Look in the Mirror and Seeing Your True Self]	2015
Newborn and Infant Nursing Reviews [One to One Bedside Nurse Education as a Means to Improve Positioning Consistency]	2013

Virginia McGill
PT, DPT, PCS, CLWT, NTMC
116 E. Cook Ave. #2 Anchorage, AK 99501 480-766-0533
mcgill.virginia@gmail.com

Education

Graduated May 2001
Summa Cum Laude
Doctorate in Physical Therapy
Creighton University
Omaha, NE

Graduated December 1997
Summa Cum Laude
Bachelor of Science in Biology
Kansas State University
Manhattan, KS

Employment

08/2016 to present Lead
02/2008 to present Physical Therapist
Neonatal Intensive Care Unit, The Children's Hospital at Providence, Anchorage, AK

Providing evaluation and treatment of premature and term neonates in the NICU including individualized developmental care and feeding assessment and treatment. Working closely with families and an interdisciplinary team to provide patient and family centered care. Participating member of Vermont Oxford Network collaborative team. Program development: Core team member for "Wee Care Team" guidelines for the standardization of micro-premie care. Core team member in the development of NICU therapy guidelines and competencies for mentorship of new therapists. Developing parent and staff educational materials and participating in nurse intern program education. Provided coverage when needed in the LIFE developmental clinic and currently working with Dr. Scoble on development of current team. Lead for last year developing newly formed team including mentorship and process change. Input on HIE and ROP guidelines.

Physical Therapist, Phoenix Children's Hospital, Phoenix, AZ

Provided evaluation and treatment of children in various settings including: outpatient clinic, hemophilia clinic (included adults), inpatient, acute, rehabilitation, and PICU. Specialized in NICU working in an interdisciplinary team including speech therapists, occupational therapists, NIDCAP trained developmental specialists, physicians and nurses to provide developmentally supportive family centered care. Developed physical therapy competencies for the NICU, mentored new therapists and facilitated program development.

Physical Therapist, Arcadia Therapy Services, Phoenix, AZ

Provided evaluation and treatment of children and adults with developmental disabilities in a home health care setting.

Licenses

Alaska #1906 license current

Certifications

Neonatal Touch and Massage Certified June 2016
Certified Lymphedema and Wound Therapist August 2015
Certified Yoga Teacher 200 hours May 2014
Pediatric Certified Specialist May 2012
General Movement Assessment of Infants June 2010
Certified Infant Massage Instructor December 2006

Conferences

VON POD site visit – Sunnybrook Hospital (Focus micro-premie care)
June, 2017 Toronto, Canada

NANT Annual Conference
April, 2017 Phoenix, AZ

NANT Annual Conference
April, 2016 Orlando, FL

VON Annual Quality Congress
October 2014, Chicago, IL

NOMAS International Symposium
October 24-27, 2012 New York, NY

October NICQ Vermont Oxford Network Collaborative (Focus Kangaroo Care)
September 25-27, 2010 Minneapolis, MN

NICQ Vermont Oxford Network Collaborative (focus Kangaroo Care and HIE)
April 29 - May 2, 2010 Austin, TX

Program Co-Coordinator
Spectrum of NICU Interventions
October 14, 2006 Phoenix Children's Hospital

Developmental Interventions in Neonatal Care
November 2004 Seattle, WA

Continuing Education

Function Gastrointestinal Symptoms, Complaints and Early Feeding Difficulties in Infants and Children
Lino Cedros ATC, MT, CAMTC and John Chappel, PT
Ursa Foundation
October, 2015

Biomechanics of Fluid Dynamics in Health and Disease
Lino Cedros, ATC, MT, CAMTC
Ursa Foundation
December, 2014 Sacramento, CA

CranioSacral Therapy 1
Tim Hutton, PhD
Upledger Institute
May 2013 Anchorage, AK

Embryology and Fetal Development: Implications for Neonatal Care
Susan T. Blackburn, PhD, FAAN, RN
Rocky Mountain University of Health Professions
Spring Semester 2011
Research Paper focus on cerebellar hemorrhage

If You Can't Breathe, You Can't Function
Integrating Cardiopulmonary and Postural Control Strategies in the Pediatric and Adult Populations
Mary Massery PT, DPT
September 17-19, 2010 Anchorage, AK

General Movement Assessment Certification
Dr. Mijna Hadders-Algra
June 11-12, 2010 Provo, UT

iNICQ Encephalopathy Series webinars
2009-2010

Ponseti Treatment of Clubfoot
October 2009 Iowa City, IA

Manual Treatment for the Sympathetic and Parasympathetic Ganglia
Loren Rex, DO with John Chappel, PT
August 3-5, 2007 Edmonds, WA

Lois Bly
NDT baby handling
April 2005 Phoenix, AZ

Aune Hjartarson Nunn, OT Reg. (Ont)
905 741 2863 • aunennunn@sympatico.ca G0600797

I am passionate about empowering families and the practical application of neuroprotective care in the NICU. I have excellent communication, leadership and advanced clinical reasoning skills, with proven ability to adapt and thrive in high-productivity acute care environments.

Core Competencies

- **Communication:** Sought after speaker, educator, and clinical consultant.
- **Program Implementation:** Extensive experience with practical application of neuroprotective care and cue based feeding in a tertiary NICU setting.
- **Oral Feeding:** Extensive clinical experience in the assessment and treatment of feeding and swallowing difficulties in high risk infants. Expert in Videofluoroscopic Swallowing Studies.
- **Neuro-Development:** Exceptional assessment and intervention skills in the neurodevelopmental assessment of preterm and high risk infants.

Occupational Therapy Experience

Clinical Education Consultant

Philips Children's Medical Ventures • 2009 - present

- Provide evidence based and advanced education for NICU teams in the areas of brain and sensory development, neuroprotective care, feeding and swallowing, and complex discharge planning.
- Empower teams through the practical application of care principles to support a culture of change.

Neonatal Intensive Care

McMaster Children's Hospital, Hamilton, Ontario • 2001 - present

- Responsible for direct therapeutic assessment and intervention of preterm and medically fragile infants in a large tertiary centre NICU and Level II Nursery.
- Conduct comprehensive neurodevelopmental, neurobehavioural, and oral feeding assessments. Implement targeted neurodevelopmental and feeding interventions in collaboration with family and team.
- Provide advanced education for NICU caregivers.
- Responsible for practice implementation and program development.
- Consult with regional Nurseries to improve continuity of care with hospital transitions.
- Chair of the Developmental Care Working Group and member of the Small Baby Working Group.
- Collaborator in the development of a Neonatal Complex Care Team.

Acute Care Pediatrics and PICU

McMaster Children's Hospital, Hamilton, Ontario • 1998 – 2001

- Worked collaboratively with an interdisciplinary team to provide direct therapy assessment and intervention to infants and children 0-18 years.
- Conducted comprehensive neurodevelopmental, oral feeding, and cognitive assessments for infants and children, including the use of Videofluoroscopic Swallowing Studies.
- Provided neurodevelopmental and feeding intervention for infants and children with complex medical, neurological, orthopedic, and gastrointestinal issues to maximize developmental and functional independence.
- Provided therapy consultation to the Neonatal Follow-Up Clinic.

School Health Support Services

Hamilton Health Sciences • Chedoke Child and Family Centre, Hamilton, Ontario • 1998 – 1999

Early Intervention Team

Niagara Peninsula Children's Centre, St. Catharines, Ontario • 1997- 1998

Presentations and Workshops

Provide extensive advanced level education to NICU teams regionally, nationally, and internationally in the areas of Brain and Sensory Development, Neuroprotective Care, Developmentally Supportive Care, Feeding and Swallowing, Late Preterm Infant, Complex Discharge Planning, and Family Centred Care.

- Brain and Sensory Development
- Wee Care and Global Wee Care Programs
- Wee Focus Programs
- Cue Based Feeding
- Premie for a Day
- Complex Discharge Planning and Hospital Transitions

Professional Education

Extensive continuing professional education and learning including, but not limited to:

Advanced Neonatal Care

- Moving From Hospital to Community • Healthcare Transitions Symposium • February 2017
- Trauma-Informed Care and Sensory Sensitive Care in the NICU • June 2015
- Caring Essentials Workshop • 2014
- Day in Perinatology • May 2014
- NANT conference • 2011-2016
- Infant Driven Feeding: A Systematic Neurodevelopmental Model for Oral Feeding Practice in the NICU • November 4, 2013
- Perinatal Neuroscience: Evidence Based Supportive Care • June 4, 2013
- Wee Care • April 13-16, 2012
- Nursing Neonates and Their Families • October 2007
- Nursing Neonates and Their Families with Premie for a Day • October 2006

Advanced Feeding and Swallowing

- Advanced Pediatric Videofluoroscopic Swallowing Studies • March 2011
- Ankyloglossia and It's Significance for Breastfeeding • May 2010
- Infant-Driven Feeding Practices • April 2010
- The ABCs of Pediatric Feeding and Swallowing • Module V: Premies • January 2001
- Prematurity: Multidisciplinary Perspectives • April, 2000

NeuroMotor Assessment

- Assessment of General Movements • November 2009
- Assessment of Brachial Plexus Injuries: An Anatomical and Clinical Review • 2008
- Neurodevelopmental Therapy (NDT) Course • 1998

Clinical Lecturing

- Clinical Lecturer at McMaster School of Rehabilitation Sciences in the Clinical Masters of Occupational Therapy Programme • 2002 - present

Professional Associations

- Registrant of the College of Occupational Therapists of Ontario (COTO)
- Certified by the Canadian Association of Occupational Therapists (CAOT)
- Member of the Ontario Society of Occupational Therapists (OSOT)
- Member of the National Association of Neonatal Therapists (NANT)

Education

Bachelor of Health Sciences in Occupational Therapy (Honours) • 1997
McMaster University • Hamilton, Ontario

Bachelor of Arts in Psychology (Honours) • 1995
McMaster University • Hamilton, Ontario

Publications and Research

DeMatteo, C., Matovich, D., Hjartarson, A. (2005). Comparison of Clinical and Videofluoroscopic Evaluation of Children with Feeding and Swallowing Difficulties. *Developmental Medicine and Child Neurology*, 47 (149-157).

- * Co-investigator of pediatric research study entitled *Comparison of Clinical and Videofluoroscopic Evaluation of Children with Feeding and Swallowing Difficulties* • 1999 – 2004
- * Co-Investigator of a pilot study entitled *“Pilot Study: A Comparison of Clinical and Videofluoroscopic Evaluation of Oral-Motor and Swallowing Function and Swallowing in a Pediatric Population”* • 1997-1999



Experience

Founder & President, Preemie Parent Alliance

December 2011 - Present

- Collaborate with leadership team to develop & implement strategic plan for organization
- Work with committee members to develop membership benefits and manage expectations of all members
- Develop and maintain annual budget, in conjunction with Treasurer for the organization
- Manage all administrative and membership duties including membership guidelines, reviews & approvals
- Oversee website design, development of marketing materials, and social media outreach
- Write copy for newsletters, updates & website
- Represent PPA on professional organization steering committees and boards
- Act as a liaison between our members to encourage strategic alliances within our membership
- Identify collaborative opportunities between our members and professional organizations to encourage strategic alliances
- Oversee annual Preemie Parent Summit, including design & implementation, graphic design, room design, public relations, sponsor and speaker relations, program content development, and registration
- Prepare, submit, and track grant requests for Preemie Parent Summit
- Draft policies for approval of leadership team and prepare procedures to implement policies
- Supervise administrative staff
- Identify, develop, and maintain relationships with corporate sponsors & industry leaders
- Identify, prepare, and submit abstracts for Preemie Parent Alliance Speakers Bureau to present at national and regional healthcare conferences
- Oversee Speakers Bureau application and approval process and website content for Speakers Bureau
- Identify learning opportunities for members to broaden their knowledge base on prematurity, leadership, and advocacy

Founder/Executive Director, Zoe Rose Memorial Foundation

October 2008 - Present

- Develop strategic plan and annual budget for the organization
- Manage all administrative duties
- Recruit and manage volunteers
- Write copy for newsletters, updates, and the website
- Develop and maintain relationships with hospitals & health care professionals locally and nationally
- Develop partnerships & collaborative efforts with corporate sponsors and support organizations around the country
- Oversee social media outreach & website design
- Plan, organize, and execute fundraisers and community events
- Represent parents in local and national health professional coalitions
- Frequent speaker at local and national provider conferences
- Plan, coordinate, oversee & deliver bi-monthly care packages to NICU parents in 5 NICUs in Jackson, MS
- Oversee Wrap Them in Roses isolette quilt program
- Plan, coordinate, & oversee annual Rainbow of Roses Pregnancy & Infant Loss Remembrance Event

Owner/Principal Designer, Keira Sorrells Inc. Interior Design **January 2004 – November 2009**

- Select, present, price, create purchase orders and place orders for high end residential client furnishings
- Coordinate shipping, receiving & installation of multiple items from multiple vendors
- Prepare furniture layouts, design elevation drawings and lighting drawings
- Prepare client budgets for approval, record client payments, manage vendor payments
- Act as liaison between client, architect, contractor, subcontractors and vendors to ensure client's intended design preferences are carried out on budget & on time
- Select & prepare schedules for plumbing fixtures, lighting, & hardware
- Select and design layouts for custom cabinetry, flooring, wall & window coverings
- Prepare and report monthly sales tax filings

Project Manager/Design Assistant, Dilger Gibson

July 1998 – December 2003

- Select, present, price, create purchase orders and place orders for high end residential client furnishings
- Coordinate shipping, receiving & installation of multiple items from multiple vendors
- Prepare furniture layouts, design elevation drawings and lighting drawings
- Prepare client budgets for approval, record client payments, manage vendor payments



- Act as liaison between client, architect, contractor, subcontractors and vendors to ensure client's intended design preferences are carried out on budget & on time
- Select & prepare schedules for plumbing fixtures, lighting, & hardware
- Select and design layouts for custom cabinetry, flooring, wall & window coverings

Education

University of Georgia, Athens, Georgia

August 1995 – June 1998

Bachelor of Science in Family & Consumer Sciences

Achievements

- Founder of Zoe Rose Memorial Foundation
- Founder of Premie Parent Alliance
- Steering Committee, Mississippi Perinatal Quality Collaborative (MSPQC)
- Coordinating Committee, International Neonatal Consortium
- Family Engagement & Support Workgroup co-leader, MSPQC
- Steering Committee, National Coalition for Infant Health
- Member, National Perinatal Association
- Parent Review Team Member for National Association of Neonatal Nurses discharge planning module, *Baby Steps to Home*
- Parent Review Team Member for National Association of Neonatal Nurses journal *Advances in Neonatal Care*
- 2012 Recipient of Mississippi Health Care Heroes Award
- Workgroup member for National Perinatal Association's Multi-disciplinary Recommendations for Psychosocial Support for NICU Parents to be published October 2015
- 9.5 months in the Neonatal Intensive Care Unit with my triplet daughters who were born at 25 weeks 5 days gestation

Speaking Engagements

- Jackson MS Journal Club 2010
- Prematurity Summit Austin, TX October 2011
- Prematurity Summit Chicago, IL October 2011
- National Premature Infant Health Coalition Summit June 2012
- University of Mississippi School of Nursing 2013
- 2 Day Parent-NICU Nurse Communication Training for River Oaks, Woman's & CMMC Hospitals July 2013
- National Association of Neonatal Nurses October 2013 & October 2015
- Baptist Health System Maternal Newborn Conference November 2013 & November 2014
- NEO Conference February 2014 & February 2014
- Winnie Palmer Hospital for Women and Babies April 2015
- Premie Matters Policy Summit June 2015
- Premie Parent Summit 2010, 2012, 2013, 2014, 2015, 2016
- University of Mississippi Medical School Pediatric Residency guest lecturer November 2015
- AWHONN June 2016

**Shannon Usher, MSOT, OTR/L, CNT, NTMTC
OT.0004711**

Professional Experience:

- Advanced Pediatric Rehabilitation 2016-Present
 - Occupational Therapist in a 30 bed Level III Neonatal Intensive Care Unit at St. Francis Medical Center
 - Assessment, intervention, family education and discharge planning, including oral motor, neurobehavior and neuromotor development
 - Assessment Skills Include; Dubowitz Neurological Assessment of the Preterm and Full-term Infant, Test of Infant Motor Performance, Neonatal Pain, Agitation and Sedation Scale, Finnegan Neonatal Abstinence Scoring System and Bayley Scales of Infant and Toddler Development
- Children's Hospital Colorado 2016 - Present
 - Occupational Therapist in inpatient and outpatient pediatric setting
- Miami Valley Hospital, Dayton, Ohio 2011-2016
 - Occupational Therapist in a 60 bed Level III Neonatal Intensive Care Unit
 - Responsibilities include:
 - Daily assessment, intervention, family education and discharge planning, including oral motor, neurobehavior and neuromotor development
 - Education and orientation for medical residents, registered nurses, patient care technicians, dietetic interns, and students in regards to neuroprotective and family-centered care
 - Outpatient follow up for infants previously treated with extracorporeal membrane oxygenation or therapeutic hypothermia
 - Consulting occupational therapist to partner hospitals including Good Samaritan Hospital, Miami Valley Hospital South and Miami Valley Hospital Lactation Clinic
 - Product Testing and Development for various neonatal developmental equipment providers including; DandleLION Medical, Turtle and Precious Image Creations
 - Shared responsibilities for development and implementation of formal electronic documentation and charging
 - Lead unit wide participation in International Skin to Skin Week, 2013-2016
- Creative Therapy Consultants 2012-Present
 - Clinical Consultant, CE Coordinator, Recertification Coordinator
 - Assistant presenter with Neonatal Touch & Massage Certification®
 - Other responsibilities include: NICU educational program design, product development, continuing education management, communication and business management

Professional Presentations:

- Neonatal Touch & Massage Certification, Phase III Hands-On Training 2014 - Present
Creative Therapy Consultants
- *Reimagine Your Impact Through Advanced Clinical Reasoning* 2017
National Association of Neonatal Therapists Conference
- *Evidenced Based Neonatal Caregiving Review* 2016
DandleLion Medical

- *Evidenced Based Caregiving: A Literature Review to Guide Neonatal Therapy* 2016
National Association of Neonatal Therapists Conference
- *Neurodevelopmental Literature Review: Environment of Care* 2016
Creative Therapy Consultants
- *Neurodevelopmental Literature Review: Infant-Parent Relationship* 2016
Creative Therapy Consultants
- *Review of Massage Literature* 2013 & 2017
Creative Therapy Consultants

Research Highlights:

- Miami Valley Hospital/Wright State University 2015-2016
 - *Identification of key factors associated with successful transitions to ad lib feedings*
 - Primary Investigator
- Maternal Fetal Medicine 2013-2016
 - National Institute of Child Health and Human Development research study:
A Randomized Trial to Prevent Congenital Cytomegalovirus (CMV)
 - Clinical specialist responsible for standardized follow up testing for children with fetal exposure to Cytomegalovirus
- Washington University School of Medicine 2010-2011
 - Examined work rehabilitation at The Rehabilitation Institute of St. Louis
- Purdue University 2006-2008
 - Real-time data acquisition and spectral analyses of motor timing expectations

Education

Washington University School of Medicine, Master of Science in Occupational Therapy 2011
 Purdue University, Bachelor of Science 2008
 University of Sydney, Sydney, Australia 2008

Specialty Certifications and Memberships:

- Bayley Scales of Infant and Toddler Development, 3rd Edition 2014-Present
Certified Examiner, 12 months and 24 months
- Neonatal Touch and Massage Certification 2013-Present
- National Association of Neonatal Therapists 2012-Present
- National Board for Certification in Occupational Therapy 2011-Present
- Neonatal Resuscitation Program 2012 - 2016

Honors and Award

- Graduation with Honors from Washington University School of Medicine 2011
- Captain of Purdue University Swimming and Diving Team 2007-2008
- Division I Academic All-American 2006- 2008

Volunteer Experience:

- Junior League of Colorado Springs 2016-present
- March Of Dimes, Program Service Committee 2012-2016
- Autism Speaks 2010-2011
- Cincinnati Children's Hospital Medical Center 2005-2009

Kara Ann Waitzman, OTR/L, CNT, NTMTC

OT-1809

Experience	2012–2018	Infant-Driven Feeding	Cincinnati, OH
	Co-Owner		
	<ul style="list-style-type: none">• Co-Developer of the Infant-Driven Feeding® Scales• Co-developer of Infant-Driven Feeding: Advancing Oral Feeding Practice in the NICU• Nationally present Infant-Driven Feeding: From Foundation to Implementation		
	2011 – Present	Neonatal Touch & Massage Certification	Tipp City, OH
	Founder		
	<ul style="list-style-type: none">• Developed curriculum for Neonatal Touch & Massage Certification• Nationally present certification• Nationally consult with neonatal caregivers related to touch and massage• Manage Certification		
	2001 – Present	Creative Therapy Consultants	Tipp City, OH
	President		
	<ul style="list-style-type: none">• Co-Developer of the Infant-Driven Feeding® Scales• Nationally present educational programs to NICU therapists and nurses• Nationally consult with NICU staff• Developed and sell DVDs on Massage, Skin-to-Skin and Bathing• Manage company		
Education	1982 - 1986	Eastern Kentucky University	Richmond, KY
	<ul style="list-style-type: none">• B.S., Occupational Therapy• Graduated <i>magna cum laude</i>		
Advanced Practice	Certified Neonatal Therapist		
Certifications	2017	Neonatal Therapy National Certification Board	Cincinnati, OH
	Neonatal Touch & Massage Certification		
	2012	Creative Therapy Consultants	Dayton, OH
	Developmental Care Specialist Designation		
	2010	National Association of Neonatal Nurses	Glenview, IL
	Certified Infant Massage Instructor		
	2009	International Loving Touch Foundation	Portland, OR
	Certified, NIDCAP		
	2000	SAPTA NIDCAP Center	Toledo, OH
	Certified, Pediatric Neurodevelopmental Therapist		
1991	National NDT Association	Laguna Beach, CA	
Certified, Fagan Test of Infant Intelligence			
1989	Infatest Corporations	Cleveland, OH	
Certified Infant Stimulation Instructor			
1987	Infant Stimulation Education Association	Los Angeles, CA	

8540 Wildcat Rd
Tipp City, OH 45371

937- 604-0856 Cell
937- 667-7426 Fax
karawaitzman@infantdriven.com

Publications

Waitzman, KA; Ludwig, SM, Nelson, CI. Contributing to the content validity of the infant-driven feeding scales© through Delphi surveys. *Newborn and Infant Nursing Reviews*. 2014; 14 (3): 88-91.

Waitzman, KA. **Neuromotor Development** In: *Mosby's Neonatal On-Line Course*. 2012. Elsevier, St. Louis, MO.

Waitzman, KA. **Skin-to-Skin Holding for Healthcare Providers and Parents** . Instructional DVD Production. 2011. *Creative Therapy Consultants*, Tipp City, OH.

Waitzman, KA. **Swaddled Bathing for Healthcare Providers and Parents** . Instructional DVD Production. 2011. *Creative Therapy Consultants*, Tipp City, OH.

Ludwig, SM.; Waitzman, KA. **Changing Feeding Documentation to Reflect Infant-Driven Feeding Practice**. *Newborn and Infant Nursing Reviews*. 2007; 7 (3): 155-160.

Waitzman, KA. **The Importance of Positioning the Near-term Infant for Sleep, Play, and Development**. *Newborn and Infant Nursing Reviews*. 2007; 7 (2): 76-81.

Waitzman, KA. **Neuromotor Development** In: Altimier, L. (Ed.) *Mosby's Neonatal On-Line Course*. 2007. Elsevier, St. Louis, MO.

Waitzman, KA. **A Guide to Prone Positioning** in From the Heart. *Children's Medical Ventures* 2006; 1: 6-8.

Waitzman, KA. **Massage of the High Risk Infant; The Listening Touch Massage**. Instructional DVD Production. 2005. *Creative Therapy Consultants*, Tipp City, OH.

Membership

March of Dimes Miami Valley Region
American Occupational Therapy Association
National Association of Neonatal Therapists

Boards

Proctor & Gamble Womb to World Medical Board 2018
Association of Women's Health, Obstetric, and Neonatal Nurses Power of Touch 2016
National Association of Neonatal Therapists Conference Planning Board 2011-Present
National Association of Neonatal Therapists Professional Collaboration Board 2012 - Present
March of Dimes Program Services Board 2009-Present
Association of Women's Health, Obstetric, and Neonatal Nurses Advisory Board 2005

Awards

National Association Neonatal Therapists Inaugural Pioneer Award 2015
Miami Valley Hospital Excellence in Service Award 2011
March of Dimes Healthcare Worker of the Year
Ohio Occupational Therapy Pediatric Model Practice Award
Eastern Kentucky University Occupational Therapy Student of the Year Award